



Newsletter



Step into the world of mining and open the door to numerous career opportunities.

At Bilnor Staffing Solutions, we specialize in connecting skilled professionals to the mining and engineering sectors. From Artisans and Engineers to General Engineering Superintendent and Mine managers, we tailor our services to match your unique staffing needs. Explore the opportunities in mining and discover how we can help open the door to your next career move or business success.

[REGISTER YOUR CV](#)

[VIEW VACANCIES](#)



Spotlight on Talent: Introducing Bilnor's Hotlist!

Discover the top talent in the mining sector with Bilnor's Hotlist! This regularly updated showcase highlights exceptional candidates who bring the expertise, experience, and drive to make a real impact. Whether you're looking for seasoned professionals or emerging stars, our curated selection ensures you'll find the perfect fit.

Visit our Hotlist today and connect with the best talent in the industry!

[VIEW HOTLIST](#)



Apprenticeships: The Bridge to Workforce Success

A Pathway to Practical Skills and Career Success

Are you looking to kick-start your career? Apprenticeships are a critical pathway to building practical skills and gaining valuable work experience. At Bilnor Staffing Solutions, we're passionate about creating opportunities that prepare South Africa's youth for a thriving future.

Through apprenticeships, young professionals gain hands-on industry knowledge, bridging the gap between education and the job market while boosting employability and economic growth. If you're wondering where to enroll, reach out to us for guidance and support!



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Meet The Team

Electra Mining Africa 2024

WHO ARE WE?

Bilnor Staffing Solutions is a leading recruitment company specializing in the mining sector, with a proven track record of success across South Africa and Africa. Our mission is to transform workforces by connecting clients with thoroughly vetted candidates, ensuring efficiency, trust and rapid turn-around times.

We are committed to:

- Transparent communication.
- On-site support tailored to your needs.
- Delivery innovation and excel to the staffing industry.

Our vision is to set a new benchmark in staffing,

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Making a Difference, One Placement at a Time!

This November, we proudly placed **87** talented South Africans in positions across Limpopo, Mpumalanga, North West Province, Northern Cape, and Gauteng.

Each placement represents more than just a job; it's an opportunity for growth, empowerment, and community building. At Bilnor Staffing Solutions, we believe every successful placement has a ripple effect, extending beyond the individual to upload their families and communities. By connecting talented candidates with the right opportunities, we're not just shaping careers—we're helping to build stronger, more secure futures for families across South Africa. Together, we're creating a brighter future—one placement, one family, one community at a time!



[REQUEST QUOTATION](#)

Interview Tip of the Month

Want to ace your next interview? Here's how:

- **Make a Great First impression:** Dress professionally, arrive on time, and exude confidence.
- **Your Achievements:** Use specific examples that align with the role.
- **Follow Up:** A thank-you email can set you apart from the other candidates.

Bonus Tip: Do your homework! Research the company's values, recent projects, and industry position. Preparation is the key to success.



November 2024 Mining Industry Update: Battery Metals Under Pressure

November brought turbulence to the mining sector, particularly for battery metals like lithium, cobalt, and nickel. Oversupply and slower-than-expected EV adoption led to an 80% drop in lithium prices from their 2022 peak, forcing layoffs and halted expansion plans.

Despite these challenges, the future remains promising. Experts at the Lithium Supply and Battery Raw Materials Conference highlighted the growing demand for these critical resources. U.S. lithium consumption is projected to grow by 29% annually through 2030, and strategic investments—such as Saudi Arabia's recent mining stakes—signal confidence in the sector's long-term outlook.

This period of volatility underscores the importance of adaptability, with battery metals poised to drive the clean energy transition despite short-term hurdles.



Important Updates for December

- **Holiday Closure:** Bilnor offices will close on December 20th and reopen in the new year.
- **Time-sheets:** For assistance with time-sheet submissions, please contact our Finance Teams at 012 803 6372
- **Emergency Contact:** Details for urgent support over the holiday season will be provided in our December 20th newsletter.

December Tips: Stay Safe This Festive Season

- **Watch for Scams:** Be cautious when shopping on-line. Stick to trusted sites and avoid deals that seem too good to be true.

Thank you for being part of the Bilnor community! We look forward to connecting with you in your next edition.