



# NEWSLETTER



## Clarity vs. Uncertainty: The Debate Over South Africa's New Mining Bill

The proposed amendments to the Mineral and Petroleum Resources Development Bill (MPRDA) have sparked significant debate within South Africa's mining and engineering industries. A key point of contention is the broad discretionary power that the bill would grant the Minister of Mineral Resources and Energy.

### Key Proposals & Industry Concerns

The draft bill aims to enhance the beneficiation of minerals—the process of converting raw materials into higher-value products. It proposes to give the Minister the authority to:

- Prescribe levels for beneficiation and impose related conditions on mining rights.
- Control the export of minerals, requiring companies to notify the Minister if they plan to beneficiate minerals outside of South Africa.



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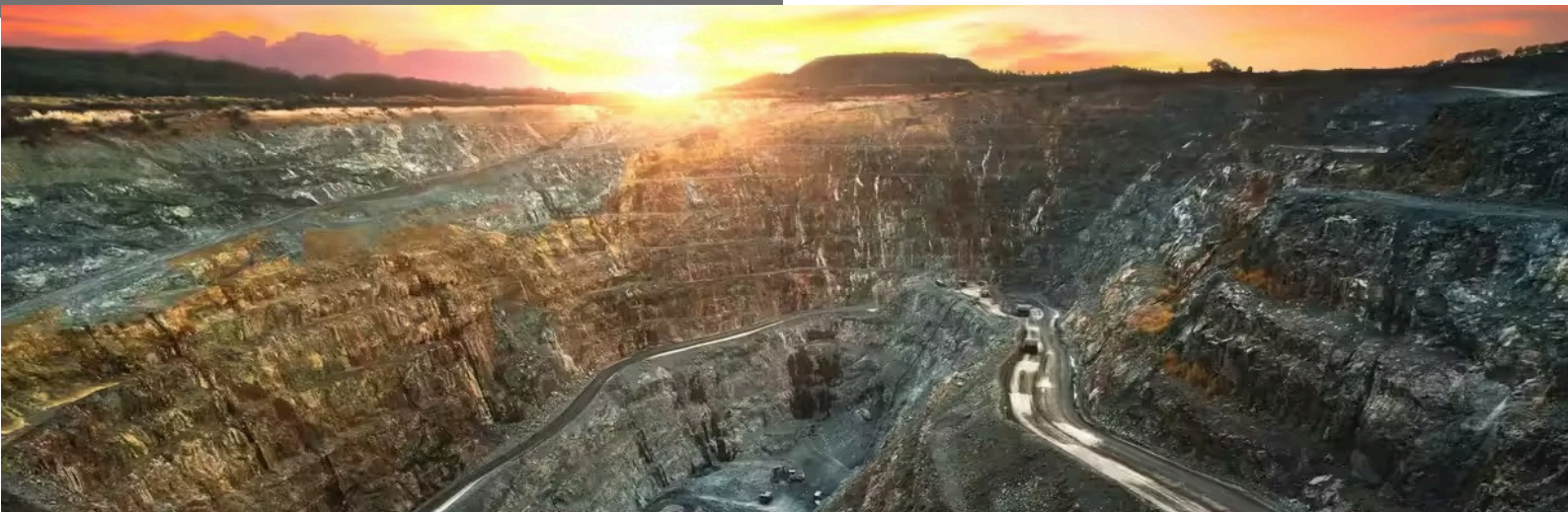
## Clarity vs. Uncertainty: The Debate Over South Africa's New Mining Bill (Cont.)

This is seen by the government as a way to promote local manufacturing, create jobs, and ensure the country benefits more from its mineral wealth. However, the mining industry, represented by bodies like the Minerals Council South Africa, has raised serious concerns. They argue that these proposals create policy uncertainty and could deter much-needed investment in the sector. The concern is that giving the Minister such wide-ranging powers could be used to interfere with legitimate commercial transactions and make South Africa's mining sector less competitive globally.



The debate highlights the ongoing tension between the state's desire for greater control and transformation of the industry and the need for a stable, predictable regulatory environment to attract investment and foster growth. Public comments on the draft bill have now closed, and the government is expected to present the final legislation in the coming months.

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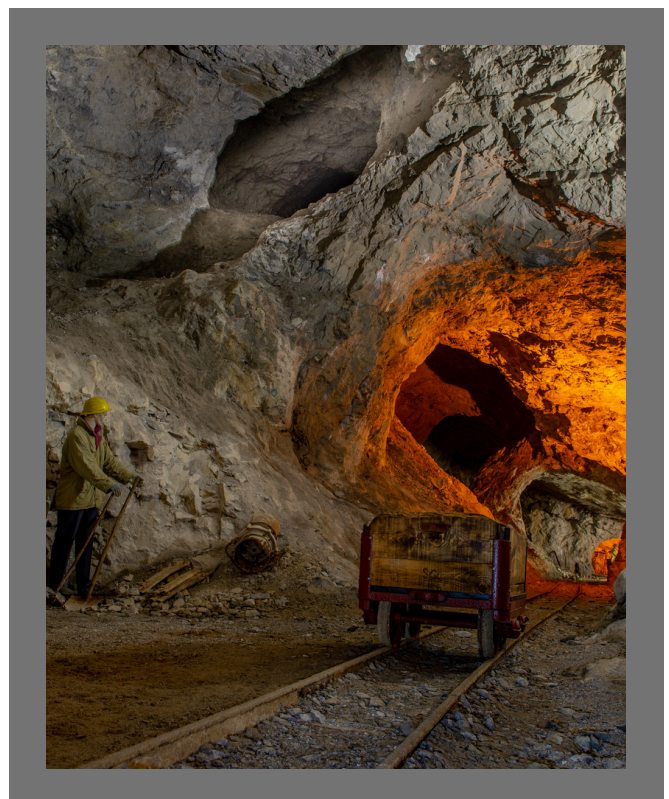


## South Africa's Mining Sector: Navigating a Challenging but Resilient Landscape

South Africa's mining industry is currently navigating a complex landscape marked by both significant challenges and surprising resilience. **While the sector faced a notable 4.1% GDP decline in the first quarter of 2025**, driven by falling production in key minerals and persistent energy and logistics issues, it has shown its capacity to bounce back.

**The second quarter brought a welcome upturn**, with the sector contributing to a robust 3.7% GDP growth. This rebound was largely fueled by a recovery in platinum group metals (PGMs) and a renewed focus on operational efficiency. The industry's ability to pivot and adapt in the face of infrastructure bottlenecks and a volatile global market highlights its deep-rooted strength.

The South African mining sector, despite its current hurdles, is a field of immense opportunity. The future of the industry hinges on innovation and the resilience of its workforce. By embracing these qualities, professionals can secure a thriving future and contribute to the ongoing success and prosperity of this vital sector.



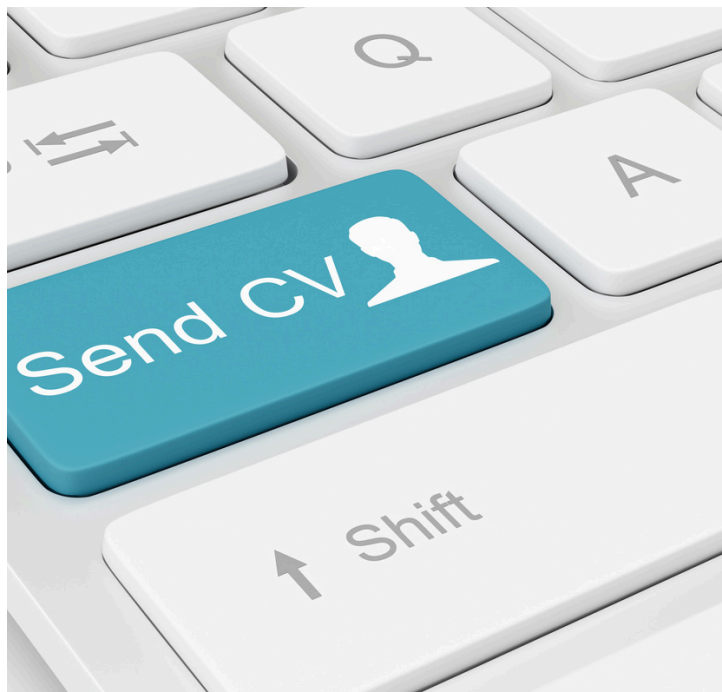
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# Building a Standout CV for the Mining and Engineering Sectors

Your CV is your most powerful tool in the competitive world of mining and construction. Make it shine by using industry-specific language and showcasing your expertise with relevant certifications. Quantify your achievements with metrics (e.g., "improved safety compliance by 30%") to show the tangible value you can bring.

A strong CV balances technical skills with soft skills like teamwork and problem-solving. Consider using our professional CV writing service to create a document that stands out.

Explore our professional CV writing services [here](#).



## Tips for Job Seekers



- **Ace Your Interview:** Research the company's projects and values. Use the STAR method (Situation, Task, Action, Result) to structure your answers and ask thoughtful questions.
- **Embrace Networking:** Build your professional brand on platforms like LinkedIn and attend industry events to find new opportunities.
- **Showcase Your Skills:** Highlight both your technical skills (e.g., machinery operation) and soft skills (e.g., communication, teamwork) on your CV and in interviews. Use numbers to demonstrate your impact on past projects.

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## South Africa's Just Energy Transition Takes Center Stage

**South Africa's efforts to move from coal to clean energy are being recognized on the global stage**, with the United Nations highlighting the country's approach as a model for a just transition. This strategy is praised for its dual focus: scaling up renewable energy while also protecting workers and communities affected by the shift. This is a critical point for us, as it directly relates to future job opportunities and skills development in the energy sector.

**The funding for this transition has seen a significant increase, growing from US\$8.5 billion to US\$11.6 billion.** This substantial investment signals a strong commitment to creating a sustainable and secure energy future for the country. South Africa is one of three African nations acknowledged for updating its Nationally Determined Contributions (NDCs) in a way that prioritizes the welfare of working communities.

These new climate plans are more than just promises; they are strategic economic blueprints. They will help build new industries, create green jobs, develop more resilient infrastructure, and provide cleaner, more affordable energy.

As these sectors grow, Bilnor Staffing Solutions is ready to connect skilled professionals with these emerging opportunities.



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## Unlock Your Potential: The Artisan's Path to a National Trade Qualification

Ready to launch a rewarding career in a high-demand field? Our latest article, "Your Roadmap to Becoming a Qualified Artisan in South Africa," is your essential guide to earning the national "Red Seal" trade qualification. This official QCTO certificate is your passport to professional growth and long-term success.

The guide provides a clear roadmap for aspiring artisans and offers a fast-track option for experienced professionals. Don't just find a job—build a career you can be proud of.

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## The Legacy Behind the Bilnor Name: The Next Chapter - Part 3 of 4



In this heartfelt episode of Building Bilnor, we meet the woman behind the man — Drienie Lombard, the devoted wife of founder Mr. Antoon Lombard. From managing the company's payroll by hand in a time before computers and EFTs, to running a busy household and raising four children, Drienie played a vital yet often unseen role in building the Bilnor legacy.

👉 Watch the full interview [here](#)

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# A Glimpse of Tomorrow: Optimism in South Africa's Mining Future



The South African mining sector continues to prove its adaptability and vision. A shining example comes from **Valterra Platinum**, which recently announced plans to begin **underground trial mining at its Mogalakwena site in Limpopo by late 2026**.

This project, focused on the higher-grade ore body of the Sandsloot pit, represents more than just a shift in mining methods. It demonstrates the sector's willingness to embrace innovation in the face of declining ore quality and rising global competition.

If successful, the trial could pave the way for **significantly increased platinum group metals (PGMs) output by 2030**, strengthening both the company and the broader industry. For South Africa, it signals renewed confidence, investment, and opportunity in a sector that remains central to our economy.

At its core, this story is a reminder that resilience and innovation are the heartbeat of mining. Even in uncertain times, bold strategies and forward thinking continue to shape a future where South Africa's mineral wealth supports growth, jobs, and shared prosperity.

Bilnor Staffing Solutions is proud to support the skills and expertise that power projects like these, ensuring the right people are in the right place to build the future.

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