



# Newsletter



## Mining in South Africa: Innovation, Growth & Global Attention in 2025

**As we move further into 2025**, South Africa's mining sector continues to capture the world's attention, driving innovation, boosting production, & inviting international investment.



Harmony Gold, the country's largest gold producer, is on track to surpass its annual production target, despite early setbacks. Meanwhile, at the African Mining Indaba, industry leaders are calling for sweeping regulatory reforms to unlock the sector's full potential.

Globally, the spotlight is shining on Africa's abundant mineral resources, with the United States making bold moves to foster stronger mining partnerships on the continent. At the same time, calls for sustainable practices and youth empowerment are growing louder, as the sector seeks to build a future-proofed and transformed mining industry.

**In this edition, we dive into these exciting stories, exploring how South Africa's mining sector is shaping a prosperous, sustainable future for both the industry and the nation.**

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# Harmony Gold's Production Outlook

**Harmony Gold**, South Africa's leading gold producer by volume, has announced that it expects to surpass its annual production target of 1.5 million ounces for the fiscal year ending June 2025. Despite a decrease in output during the first half of the year, the company anticipates higher recovered grades in the second half, particularly from the Mponeng mine.

## US Interest in African Mining

**The United States** has expressed interest in developing Africa's mining sector, aiming to enhance trade and investment partnerships. This initiative is significant for mineral-rich countries like South Africa, which seeks to develop its resources efficiently while maintaining strategic neutrality.



## Moolmans' Gamsberg Triumph

Moolmans, Aveng's mining subsidiary, has landed a massive R10.6 billion, five-year contract with Black Mountain Mining (a Vedanta and Exxaro joint venture) to ramp up operations at the Gamsberg Mine in the Northern Cape. This exciting development will not only significantly increase Moolmans' contracted volumes but also create 342 new jobs, doubling the site's workforce to 690. Aveng CEO Scott Cummins hails the contract as a testament to Moolmans' expertise, while Vedanta Base Metals CEO Chris Griffith emphasizes the partnership's commitment to long-term growth and prosperity for all stakeholders. With a dedicated team, redeployed and new equipment, and a R1.3 billion fleet renewal program, Moolmans is poised to deliver operational excellence and solidify its position as a leading African mining contractor, contributing to the economic vitality of the Northern Cape.

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## Trump or BRICS? The Quandary for Africa's Miners and Governments

**As global mining investments surge in Africa**, the question of whether to align with the United States' approach or the BRICS bloc is becoming a critical issue for African miners and governments. With Africa's mineral wealth at the heart of the world's energy and industrial shifts, the choices made today could shape the continent's future in mining for years to come.

**On one hand**, the United States has historically been a significant investor in Africa's mining sector, offering a wealth of resources, technology, and expertise. However, recent trade tensions and the rising tariff barriers under the Trump administration have prompted concerns about long-term stability. Critics argue that these policies could drive up the cost of mining operations across the continent, potentially undermining the economic viability of certain projects.

**On the other hand**, the BRICS nations—Brazil, Russia, India, China, and South Africa—are emerging as major partners for Africa's mining future. With their focus on sustainable development and investment in key infrastructure, BRICS offers a collaborative approach that could help African countries tap into their vast mineral resources. But the question remains: can BRICS provide the economic and political stability African nations need, or will competing global interests create more challenges than opportunities?

**As African governments** navigate these complex relationships, the decision between aligning with Western powers like the U.S. or deeper integration with BRICS could set the stage for Africa's mining industry in the years ahead. What is clear, however, is that whichever path they choose, the stakes are high, and the mining sector will play a pivotal role in the continent's economic future.

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# Richards Bay Coal Terminal Boosts Exports: Opportunities for Bilnor Staffing Solutions

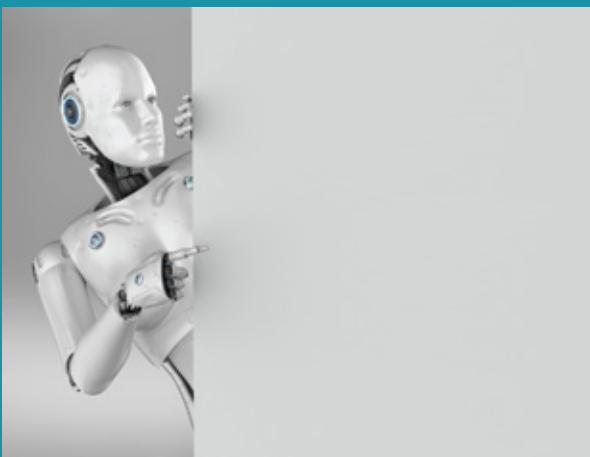
**Richards Bay Coal Terminal** Sees 10% Surge in Exports for 2024 Amidst Leadership Changes at Transnet. As South Africa's coal export sector experiences a significant upturn, Richards Bay Coal Terminal (RBCT) has reported a 10% increase in coal exports for 2024, moving 52.08 million tonnes.

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# Upskilling for the Future: How AI Training is Transforming South Africa's Mining Industry



**In a bold move** to bridge South Africa's digital divide, Microsoft has unveiled an ambitious initiative to train one million individuals in artificial intelligence (AI) and cybersecurity by 2026. This program aims to equip a diverse audience—including businesses, government entities, and the youth—with industry-recognized certifications, positioning them to compete on a global scale.

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# Upskilling for the Future: How AI Training is Transforming South Africa's Mining Industry (cont.)

**The mining industry**, a cornerstone of South Africa's economy, stands to gain significantly from this initiative. AI technologies are revolutionizing mining operations by enhancing efficiency, safety, and sustainability. From predictive maintenance of equipment to real-time hazard detection, AI applications are transforming traditional mining practices. However, the successful integration of these technologies hinges on a workforce proficient in AI and cybersecurity.



This is where Bilnor Staffing Solutions plays a pivotal role. Specializing in mining recruitment, Bilnor serves as a crucial link between AI-trained professionals and mining companies eager to innovate.

Microsoft's training initiative, along with recruitment support from agencies like Bilnor, is helping South Africa's mining sector adapt to AI and cybersecurity advancements. This collaboration fosters a skilled workforce, driving productivity, safety, and sustainability in an evolving industry.

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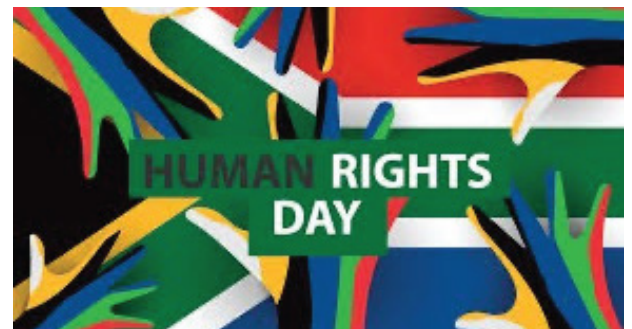


## Sporting events not to miss this March!

- 14th – Cricket: Indian Premier League's opening match.  
15th – Rugby: Final round of Six Nations matches.  
21st – 23rd – Athletics: World Indoor Athletics Championship in Nanjing, China.



- March 21st – Human Rights Day (Friday)  
Other Observances (Not Public Holidays):
- March 8th – International Women's Day
  - March 28 – Good Friday
  - March 31 – Easter Monday (Family Day)



## Cash Up for Grabs with Bilnor Comps!



### Last Month's Highlights:

- Syfran Chuene – Champion: Walked away with 500 Rand (LinkedIn)
- Tsotelo Thoriso – Runner-Up: Earned 200 Rand (Facebook)

### Looking Ahead:

March is set to raise the stakes with our Bilnor's Mining Knowledge Challenge! With **three prizes of 1,000 Rand each.**

Stay tuned for next month's quizzes – Follow us on LinkedIn, Facebook, Instagram and X for updates!



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## New Faces, Fond Farewells: Bilnor Staffing Solutions Team Updates



This month, we say cheers to Elana Vorster as she heads off on an exciting new adventure. Elana has been with Bilnor since she was 19, and if there's one way to describe her, it's salt of the earth—always dependable, always dedicated. We wish her “sterkte en beste wense” for the road ahead!

We're beyond excited to welcome Vinolia, our talented new Recruitment Consultant, to the team! With her wealth of experience, she's seamlessly fit in as if she's been part of the family from the start. Right from day one, she's proven she's a force to be reckoned with, and we can't wait to see her thrive and grow alongside us.



## Building Futures, Forging Partnerships: Your Trusted Staffing Solutions Partner

At Bilnor Staffing Solutions, we're not just filling positions; we're building futures and forging partnerships. With a legacy rooted in South Africa since 1982, our 100% black-owned company specializes in connecting skilled professionals with leading opportunities in the mining and engineering sectors. Whether you're a candidate seeking your next career move or a client in need of top-tier talent, Bilnor is your trusted partner in success. Explore the possibilities with us at [www.bilnorstaffingsolutions.co.za](http://www.bilnorstaffingsolutions.co.za) Thank you

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