



Newsletter



2024: What a Year It's Been!

As we wrap up 2024, we're taking a moment to reflect on what has been an incredible year for Bilnor Staffing Solutions.

Electra Mining Africa

We showcased our expertise, engaged with industry leaders, and strengthened our network—an invaluable opportunity for growth.

Golf Days

More than just a game, our golf days built strong relationships while mixing business and fun.

Support from JP and Ruan Smith

Rugby legends JP and Ruan Smith backed us with their now-iconic tagline: "Do better, do Bilnor."

Fastest-Growing Candidate Database

We proudly built South Africa's fastest-growing candidate database, connecting top talent with top opportunities.

Welcome to the Team

This year, we welcomed four talented new staff members: Shanice, Chanay, La Rochelle, and Bonita.

New Offices

We're moving into Office 0105, Rubida, Pretoria East, setting the stage for even greater achievements in 2025.

And finally... We must all celebrate The Springboks! They clinched the Rugby Championship, their first win in the tournament since 2019!

2024 has been a year of growth, success, and new beginnings.

Thank you to our clients, candidates, and team for being part of this journey.

Here's to an even brighter 2025!

Mining Talent, Building Futures. Stronger Together



Koketso Project: A Milestone in Sishen's Mining Future

When there's a down, there's always an up—and in mining, that means growth and expansion. The Koketso Project at Sishen mine is a testament to this resilience. Backed by Kumba Iron Ore's bold ZAR 11.2 billion investment, the project is set to revolutionize mining operations in the Northern Cape. By integrating ultra-high-dense-media-separation (UHDMS) technology, it aims to triple premium iron ore output, aligning with the global push for greener steel production and extending the mine's lifespan to 2044.

As the project evolves, the demand for a skilled workforce becomes crucial. Workforce specialists like Bilnor Staffing Solutions can help address these needs by providing highly skilled professionals who keep projects running smoothly.

With Koketso's phased implementation ensuring production continuity, its benefits will ripple beyond Sishen, positively impacting local communities and South Africa's mining future. Full capacity is expected by 2028, making this not just an expansion but a cornerstone for sustainable growth in the industry.

[REQUEST QUOTATION](#)

[REGISTER YOUR CV](#)

[VIEW VACANCIES](#)

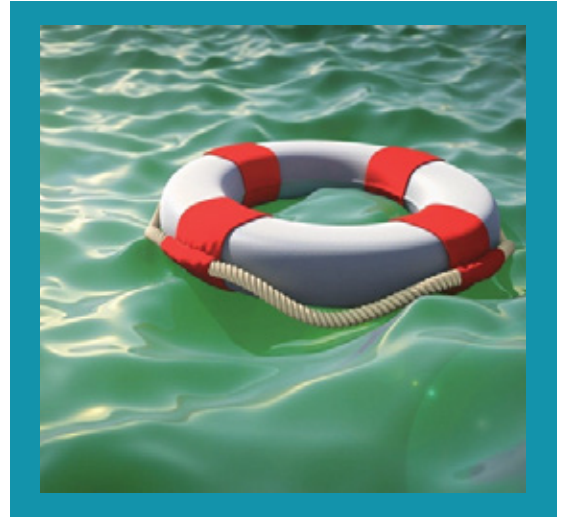
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Staying Safe at Sea This Festive Season: A Guide for All Families from Bilnor Staffing Solutions

Stay Safe and Enjoy the Festive Season

Whether you're an artisan, foreman, or site manager, the festive season is a time to unwind and enjoy the beautiful South African coastline.

At Bilnor Staffing Solutions, we value the hard work you put in and want you to return refreshed, safe, and ready for the challenges of the new year. Here's our comprehensive guide to sea safety for all workers and their families during the Christmas period.



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Interview Tip of the Month

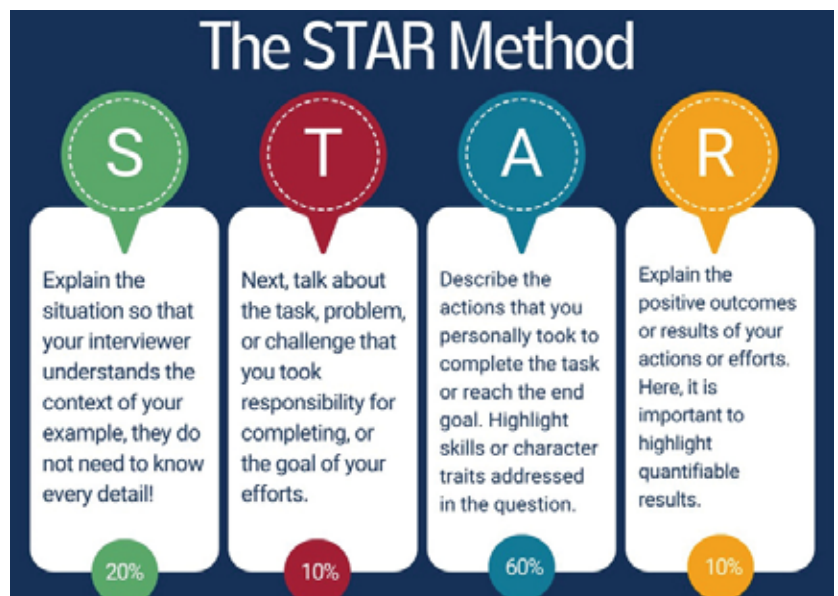
Be ready to showcase your problem-solving skills. Employers in technical fields want to know how you think on your feet.



During the interview, prepare to discuss a time when you identified and solved a technical challenge. Use the STAR method:



Bonus Tip: Bring examples of your work or certifications to make a great impression! Keep calm, stay professional, and show off your expertise. You've got this!



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We're Moving to our New Home!



We're excited to announce that Bilnor Staffing Solutions is starting 2025 in a new space! From January, you can find us at our new office:
**Office 0105, Rubida Park,
C/O Rossouw and Rubida Streets
Murrayfield Ext 1, Pretoria East, 0184**

This move marks a new chapter for us, providing an even better base to support our clients, candidates, and the mining industry. Our commitment to excellent service remains unchanged—only our address is different! Pop in for a visit or reach out to us as usual. Here's to growth and new opportunities in 2025!

New Offices!

MAP

Important Updates for December

- Holiday Closure: Bilnor offices will close on December 20th and reopen 6th January 2025
- Timesheets: For assistance with timesheet submissions before 20th December, please contact our Finance Team at 012 803 6372.
- In case of emergency, contact Micheal Clarke on 082 786 2361 or Rochwill Crouch on 081 380 7488

December Tips: Stay Safe This Festive Season



Stay Alert on the Roads

- The festive season often means busier roads. Plan your trips ahead of time, avoid driving under the influence, and take regular breaks on long journeys to stay sharp. Remember: better late than never!

Secure Your Home

- If you're heading out of town, double-check that doors and windows are locked, set your alarm, and let a trusted neighbor know your plans. Keep valuables out of sight to avoid attracting unwanted attention.

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HAPPY
Holidays
From all of us at



20
25



*Thank you for being part of the Bilnor community! We look forward to connecting
with you in the new year!*