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**Frantz Marais**  
Senior Operations Manager: Northern Region  
and Commercial

30 July 2020

Subject: Reference Letter Billnor Staffing Solutions

To whom it may concern;

Billnor Staffing Solutions has been providing us with a staffing solution for placement of high-quality artisans and staff since 2010.

Billnor has over the last 10 years provided to our satisfactory candidates suited to our needs and requirements.

All Billnor employees are screened for validity on Identification, trade test, criminal records as well as reference checked. Candidates are preferably sourced from within the local surrounding areas relevant to the job site in order to assist the company in its local community upliftment strategies.

Candidates are normally sourced within a satisfactory period, ensuring minimal impact to our operational requirements.

Billnor staffing solutions are professional in how they interact with their customers as well as their staff they place at various operations.

Billnor staffing solutions have shown the necessary capability in sourcing from basic cleaning staff to engineers in line with our required Job role.

We trust this will find you well, should you require any more information with regards to the service level we have received from Billnor Staffing Solutions please feel free to contact the undersigned

Thank you and Kind Regards



Frantz Marais

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